



Occupational Certificate Training and Development Practitioner

The Purpose of this qualification is to prepare a learner to operate as a **Learning and Development Practitioner** with the following skills:

Plans, writes learning objectives, selects and adapts learning resources required for the delivery of learning interventions, and facilitates learning in an occupational context.



NQF Level 5 **QCTO** Qualification



12 month Course with monthly contact sessions



Entry Requirement Level 4
with Communication



190 Credits, **Enrolments now open!**



**Course Fee:
R15 000-00**



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Occupational Certificate Training and Development Practitioner

This qualification is made up of the following compulsory
**Knowledge, Practical Skill & Work experience
Modules:**

Knowledge Modules:

- The statutory learning and development environment.
- Learning and development management functions
- Organisational learning and development needs analysis
- Facilitation of learning in an occupational context
- Assessment principles and practices
- Workplace learning and development planning, evaluation and reporting
- Work based learning

Practical Skill Modules:

- Manage and coordinate logistics, facilities and financial resources
- Plan, conduct and report on a learning and development needs analysis
- Plan the delivery of an occupational learning intervention
- Facilitate different methodologies, training styles and techniques within an occupational learning context
- Facilitate experiential work based learning
- Plan and conduct the assessment of learner competencies
- Evaluate the impact of learning within an occupational context

Work Experience Modules:

- Conduct learning and development management practices
- Conduct skills development facilitation (SDF) processes as required for mandatory grant payments
- Conduct learning and development planning and implementation processes
- Facilitate an occupational learning session
- Facilitate a work based learning and development process
- Conduct assessments of learner competence
- Conduct an evaluation of the impact of learning within an occupational context

Co-ordinate learning within an occupational context. Establish and refine learning and development needs within occupational contexts
Conceptualise, plan and implement occupationally relevant learning and development interventions. Facilitate learning in a variety of occupational contexts.
Evaluate the impact of learning and development interventions within an occupational context.



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